

EMPLOYEE ACKNOWLEDGEMENT

The employee handbook describes important information about Medic Air Systems, Inc., and I understand that I should consult with my direct supervisor regarding any questions not answered in the handbook.

I have entered into my employment relationship with Medic Air Systems, Inc. voluntarily and acknowledge that there is no specified length of employment. Accordingly, Medic Air Systems, Inc. or I can terminate the relationship at will, with or without cause, at any time with compliance with Company policies.

Since the information, policies, and benefits described here are necessarily subject to change, I acknowledge that revisions to the handbook may occur, except to Medic Air Systems, Inc. policy of employment at will. I understand that revised information may supersede, modify, or eliminate existing policies. Only the President has the ability to adopt any revisions to the policies in this handbook.

I further acknowledge that I have been advised that any changes to the employee handbook I have been issued are available on the company website www.medicairsystems.com to review at any time.

Furthermore, I acknowledge that this handbook is neither a contract of employment nor a legal document. I have received the handbook or have been instructed to read the Handbook on the company website www.medicairsystems.com and I understand that it is my responsibility to read and comply with the policies contained in this handbook and any revisions made to it.

EMPLOYEE'S NAME (printed): _____

EMPLOYEE'S SIGNATURE: _____

DATE: _____